



# FAITHSEARCH ADVISORS

FAITH-BASED ADVISORY SERVICES FOR MISSION-DRIVEN IMPACT



FaithSearch Advisors (FSA) is a trusted platform of seasoned consultants and faith-aligned leaders, purpose-built to serve organizations navigating change, opportunity, and complexity. As an extension of FaithSearch Partners, the nation's premier executive search firm for Christ-centered institutions, FSA provides strategic, personalized advisory services that help you align leadership with mission — long after the hire is made.

Whether you are preparing for a leadership transition, assessing organizational health, or seeking wise counsel for growth or crisis, our team stands ready to walk with you — from insight to impact.

## Why FaithSearch Advisors?

### **Christ-Centered Guidance**

Every engagement is grounded in biblical principles, spiritual discernment, and Kingdom-minded wisdom.

### **Deep Executive Experience**

Our advisors are former CEOs, consultants, board leaders, and spiritual directors with experience across healthcare, higher education, nonprofits, K-12 education, and more.

### **Tailored & Trusted**

We offer the right voice for the right moment — matching each client with an advisor based on mission fit, leadership style, and contextual needs.

### **Proven Legacy**

FaithSearch Partners has completed over 1,000 executive searches with a 98% success rate. FaithSearch Advisors is built on this strong foundation of trust and impact.

**We don't believe in hiring search consultants and teaching them your industry. We believe in hiring experienced professionals from your industry and teaching them executive search.**



# FAITHSEARCH ADVISORS

## OUR PROCESS - SIMPLE & PURPOSEFUL

### Confidential Debrief

We begin with a discovery session to understand your challenge, opportunity, and organizational context.

### Advisor Match

We prayerfully match you with one or more advisors based on experience, expertise, and spiritual alignment.

### Scope & Strategy

Together, we define a scope of work, timeline, and outcomes to ensure clarity, momentum, and measurable success.

### Engagement Launch

With clarity of purpose and alignment of expectations, the advisor relationship begins — with full support and regular feedback loops.

## How We Serve You

FaithSearch Advisors supports organizations at pivotal moments of transition, transformation, or tension. Our consulting services are organized across the following key offerings:

### Executive Coaching

Personalized coaching for leaders, teams, or boards to elevate performance, strengthen purpose, and cultivate spiritual resilience.

### Strategic Planning

Guided, actionable strategic planning sessions that align mission, priorities, and execution in faith-based contexts.

### Succession Planning & Interim Leadership

Support for planned or unplanned leadership transitions — including leadership evaluations, succession frameworks, and interim leadership..

### C-Suite & Organizational Evaluations

Assessments that examine cultural health, leadership effectiveness, and team dynamics to ensure your leadership is aligned with your mission.

### Financial Advisory & Resource Realignment

Consulting to evaluate financial health, prioritize programmatic investments, and ensure long-term mission sustainability.

### Education Sector Strategy (K-12 & Higher Ed)

Insights and strategies tailored to Christian schools and universities seeking enrollment growth, program innovation, or governance excellence.

### Crisis Management & Executive Response

Real-time support and executive advisement during moments of disruption, public scrutiny, or organizational crisis.

### Donor & Board Engagement

Strengthening your organization's governance and fundraising by aligning board leadership and donor communication with strategic goals.

## INDUSTRIES WE SERVE



### HEALTHCARE

Our Healthcare service line traces its roots back to 1990 and excels in securing C-suite and senior leaders for Christian healthcare organizations.



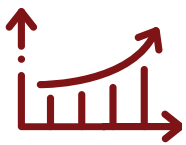
### EDUCATION

We've specialized in Higher Education and K-12 academic searches for 15 years and our Education team has more than 125 years of combined experience in academics.



### NONPROFIT+

Our Nonprofit+ team specializes in executive searches for faith-based organizations including nonprofits, ministries, and churches.



### FAITHSEARCH CORPORATE

FaithSearch Corporate provides all of our standard services, expertise, and experience - for profit-based organizations.

## THE FAITHSEARCH ADVANTAGE



### FAITH

It's part of our name, it's who we are. Our faith drives us and our mission is to find leaders that fit your organizational culture and mission.



### EXPERIENCE

With more than 130 years of combined experience, our team is uniquely qualified to lead the search for your next leader.



### EXPERTISE

We're not head hunters, we're search process management consultants with years of expertise in your industry.



### PROCESS

Our proven process has a 98% success rate and will result in differential leaders for your organization.

## FAITH FOCUSED

*FaithSearch Partners is the only executive search firm in the U.S. focusing exclusively on serving faith-based healthcare, higher education and K-12 institutions, nonprofits, ministries, churches, Christian media, and faith-oriented businesses. Based in Dallas with locations in Houston, Los Angeles, Atlanta, Nashville, Birmingham, Durango, Redding, and Rochester, FaithSearch is able to serve faith-based clients in all regions..*

*FaithSearch Partners manages the national search process from beginning to end using 130 plus years of collective executive search experience and modern research to match proven vetted leaders with Christian organizations' specific needs. We provide a proven, objective retained managed search process with a 98% success rate to augment an organization's search committee and talent identification process for greater fit, accuracy, and increased accountability.*

To learn more about FaithSearch Advisors, visit [faithsearchpartners.com/faithsearch-advisors](https://faithsearchpartners.com/faithsearch-advisors) or email [advisors@faithsearchpartners.com](mailto:advisors@faithsearchpartners.com).